# 4. Let's Think About Human Rights!

4-10 December is Human Rights Week.

# Human Rights Week Special Consultation Counter (Free)

Time: Wed 6 and Thurs 7 Dec, 10:00 – 16:00 \*Come directly on the day
Place: 1F, New Building, City Hall Shizuoka Office
Details: Consultations with human rights volunteers.
Inquiries: Shizuoka Human Rights Volunteer Association 2054-254-3555 (Shizuoka District Legal Affairs Bureau Voice Guide 5)



## Human Rights Consultation Numbers

Confidential. Don't hesitate to get in touch! Everyone's Human Rights Hotline 20570-003-110 (Weekdays 8:30 -17:15) Women's Rights Hotline 20570-070-810 (Weekdays 8:30 -17:15) Children's Rights Hotline 20120-007-110 (Weekdays 8:30 -17:15) Foreign-language Human Rights Hotline 20570-090-911 (Weekdays 09:00-17:00 (excluding the year-end/New year period))



#### Human Rights Week Festival

Let's enjoy learning about human rights together! Sat 9 Dec, 14:00-15:00

Where: S-PULSE Dream Plaza (Irifune-cho, Shimizu-ku)

- Human rights talk show by players from Shimizu S-PULSE
- S-PULSE Dance School Show
- Rock-Paper-Scissors Tournament (with prizes)

Cost: FREE \*Come directly to the venue on the day

## Human Rights Awareness Lecture: What are Microagressions? (Japanese)

"Having a woman around really brightens up the office."

"Don't strain yourself, okay. You're not as young as you used to be."

"Your Japanese is great for a foreigner."

Have you ever heard comments like this? These offhand phrases said out of kindness or as a compliment could leave the recipient feeling hurt. Microaggessions are words and deeds that arise from unconscious biases, prejudice, or lack of understanding, hurting those on the receiving end. Anyone can be a perpetrator or a victim of microaggressions, and in this talk we contemplate the issues with them and how to deal with them.

When: Sat 20 Jan, 13:30-15:15

Where: Suruga Ward Office

Speaker: Watanabe Masayuki (Specially Appointed Professor at Daito Bunka University)

Capacity: 50 people (free)

Applications: City Call Center 2054-200-4894 or City Website (<u>https://www.city.shizuoka.lg.jp/003\_000001\_00176.html</u>) from Mon 4 Dec (first-come first served)



#### Shizuoka City Partnership Oaths Can be Made on the Weekend

This is a partnership oath for LGBTQ partners and de-facto married couples that can't or don't make use of the marriage system. In addition to weekdays, the oath can also be made on the following Saturday and Sunday. Please come together with your partner. The certificate will be issued on a later weekday, and can be picked up by either partner.

When: 10:00-16:00; Sat 16 Dec and Sun 14 Jan

Where: Gender Equality & Human Rights Policy Division (15th floor, City Hall Shizuoka Office)

Applications: City website (<u>https://www.city.shizuoka.lg.jp/003\_000001\_00131.html</u>) (must apply at least 10 days in advance)

\*See the city website for more information about the Shizuoka City Partnership Oath System.

\*If you and your partner have a child, you can also opt to include the child's name in your partnership certificate.

\*Unlike the marriage system, this partnership oath does not have legal consequences or cause changes to your family register, residence status, etc.

# Rainbow Coming-of-Age Ceremony

Gender and sexual orientation come in shades as varied as a rainbow. This is an event where LGBTQ and questioning people can be themselves and take the first step towards becoming who they want to be.

When: Sun 28 Jan, 14:00-15:00 (Followed by an optional 30min exchange session)

Where: Aicel 21 (Higashi Kusabuka-cho, Aoi-ku)

What: Congratulatory speech, coming-of age address, relay talk, etc.

Who: 30 LGBTQ and questioning people who come of age in FY2023 or have already come of age. (Free)

\*No dress code; Allies also welcome

Applications: City website (from Mon 4 Dec; first-come first-served)

https://www.city.shizuoka.lg.jp/003\_000001\_00099.html





